EXHIBIT A
IDOR COSTS FOR UCR SYSTEM

One time costs:

	Cost[*]
Database software licensing	$87,000
Web Server software licensing	$100,000
Hardware for dev/test/uat/prod (2007)	$53,750
Hardware for dev/test/uat/prod (2015)	$45,000
Disaster Recovery Infrastructure/Implementation	$117,000

Total - One Time Costs $402,750

Annual recurring IT costs:

	Count	Rate	Cost
Developer Resources for Java/UI/Oracle	1	$78	$156,000
QA Analyst	0.5	$78	$78,000
Business Analyst/PM	0.5	$83	$83,000
Support Resource for Java/Oracle/QA split team	1	$78	$156,000
Data, Network, and Application Security	0.25	$100	$50,000[†]
Database Annual Support Contract	20		$32,250[†]
Web Server Annual Support Contract	20		$40,000[†]
Linux Red Hat OS Support Contract	16	1500/server	$6,000[†]
System Admin/Other per Server Contract	20	225/server/mo	$13,500[†]
Disaster Recovery per Server Contract	6	250/server/mo	$4,500[†]
Database Storage - dev/test/uat	100GB	2.50/GB/mo	$3,000
Database Storage - prod	200GB	2.50/GB/mo	$6,000
DR Storage	200GB	2.50/GB/mo	$6,000
IT Contractual Employees	2	$150,000/year	$300,000[‡]
Contractual Staff	2	15 weeks @$536.25 per week	$16,087.50[‡]

Total Annual IT Costs $950,337.50

Annual recurring Business costs:

UCR Team	Cost
Eight (8) IDOR Employees	$261,687

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[*] Apportioned for UCR related systems only
[†] Apportioned for UCR
[‡] Contract Employees

<u>Management Team</u>
Three (3) IDOR Employees $41,422

<u>Finance Team</u>
Two (2) IDOR Employees $10,428

<u>Office Space</u>
Lease (IT & Business) $39,600
Utilities (IT & Business) $13,200

Total Annual Business Costs   **$366,337**

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Total Annual UCR Costs $1,316,674.50